

TRADEWIND Company News

AUGUST
2026



August is Here!

I cannot believe that August is upon us. It seems like only yesterday that we were gearing up for Memorial Day. Pretty soon, we will see the colors of fall and wonder where summer went.

The beginning of August is always a tough time. We have all been working extremely hard and the end is not yet in sight. Fear not, however, as our customers continue to love what we do and sing our praises. Thank you for all that you do to make that possible.

As we pass the mid-point of the summer, it is a good time to refocus and make sure that you continue to fly safe and provide extraordinary service. Those of us with a little grey in our hair are getting tired and those of us who are new can get overconfident and complacent. Remember to keep your eye on the ball.

Fly safe and Goodspeed!
- Eric



25 Years of Flying Personal: Special Edition Items on the Tradewind Swag Store

Celebrate Tradewind's 25th Anniversary with exclusive, limited-edition commemorative merchandise available in the [Tradewind Swag Store](#). These items will only be available in 2026!

As a Tradewind team member, you can purchase these special anniversary items at cost. To view discounted team member pricing, be sure to log in using your Tradewind account.



Monthly Photo Contest!

This month's winner is **Jhaden Sydnor**, who submitted this beautiful shot of one of our Pilatus aircraft over the Bahamas. You will receive a \$25 Tradewind Swag Store gift card directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

MONTHLY PHOTO CONTEST:

All team members can participate! Please send largest image size possible to Marketing@flytradewind.com. Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



OUR MISSION:

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

July Fast Facts

3,273
FLIGHTS FLOWN

14,066
PASSENGERS FLOWN

758
CHARTERS BOOKED

79,187
WEBSITE VISITS

Keep up with everything going on
at Tradewind!

Follow us @flytradewind



Upcoming Events



TRADEWIND COMPANY UPDATE CALL

Please take some time to join our next company call to learn about recent updates and initiatives.

DATE: Wednesday, August 12th

TIME: 10:00 AM

PLACE: Teams Meeting

Meeting ID: 298 695 542 736 333

Passcode: bt9eR3HM



NEW HIRE ORIENTATION + TRADEWIND TEAM APPRECIATION LUNCH

Tradewind will be providing lunch for our hardworking team on a monthly basis. Come enjoy some yummy food—you've earned it!

DATE: Tuesday, August 25th

TIME: 12:00 PM

PLACE: 5 Juliano Drive, Oxford, CT

New Hires, Promotions, and Upgrades

We are thrilled to welcome Kassidy Filo and Adam Jackson to the Tradewind team, as well as the addition of the following Concierges: Joe Szoke and Carissa Santana in Fort Lauderdale, and Kenny De La Rosa at White Plains.

Congratulations to the following pilots on their recent upgrades: Cre Finfrock, Kenniel Andino Nieves, Lucas Wirz, Connor Nevin, Roberto Martinez Rosado, Jhaden Sydnor, Brittany Stratton, Ryan Archer, Alex Jenkins, AJ Nadeau, Maxwell McKoy, Justin Ruan, as well as Maddox Cockrell as a new instructor.

Finally, sending a big congratulations to Stephen Sturges, Natalie Bonilla, Victoria Barbato, and Vlora Mexhuani on their recent promotions.

HR Corner + Benefit Spotlight

August is **National Wellness Month**! Tradewind's Total Rewards are organized into three categories:

- **Physical Wellness** – Competitive Medical, Dental, and Vision insurance plans.
- **Emotional Wellness** – Paid Time Off programs and our Employee Assistance Program at guidanceresources.com.
- **Financial Wellness** – Tradewind's 401(k) Plan for Northeast and Southeast team members, the 1081 Retirement Plan for Puerto Rico team members, and our Travel Privileges and discounts program.

Did you know? Connecticut has a Sales Tax-Free Week in August, where you can benefit on tax-free items including clothing and footwear under \$300.00. Mark your calendar for August 16 – 22, 2026!

Benefit Spotlight: UHC Rewards

UHC Rewards is available to Tradewind's UnitedHealthcare medical plan members and enrolled dependents. Complete health-related goals and challenges to earn up to \$1,000, which can be redeemed for a wearable device or a Visa gift card each year. Challenges include filling out a health survey, getting annual checkups and flu shots, counting steps or exercise minutes, and more.

Sign in or register on the UnitedHealthcare app or their website myuhc.com. Select UHC Rewards, and then Activate Rewards. Select the reward activities you want to do and start earning! And whenever you're ready, you can cash out your rewards!



IT Corner

Our Technology team has been busy behind the scenes making great progress on several initiatives that will help simplify and modernize the way we work. The MyAirOps project continues to move forward as we plan for testing and other preparation activities. We've also launched a new Salesforce dashboard that is already providing better visibility into key business information, helping teams make faster, more informed decisions. We have also been working closely with our Facilities team to ensure their new Request System is up and running, and we have been making steady progress on passport scanning capabilities to reduce manual work and improve efficiency.

Anniversaries

Congratulations to our team members who celebrated anniversaries in July!

5 Years: Jeremy Ortiz Plaza
3 Years: Sviatoslav Kit
 Reilly Venditti
2 Years: Omar Toledo Andino
 Shane Hart
 Michael Reeves
 Elizabeth Mucci
 Jerry Rivera
1 Year: Chris Groski
 Giuliana DeFelice
 Lindsay Tokarz
 Nelson Murillo

Recent Events

In July, Tradewind was proud to sponsor the 2026 Meals in the Meadow in Martha's Vineyard, hosted by The Trustees, Massachusetts' largest preservation and conservation nonprofit.

We also hosted our Martha's Vineyard Annual Appreciation Event at the Harbor View Hotel for our Ticket Book Holders, Goodspeed Members, and local partners! It was a wonderful evening celebrating another season of flights to Martha's Vineyard, along with Tradewind's 25th anniversary.



Caribbean Scheduled Service Flights Available for 2026-2027

Tradewind's scheduled service flights to Anguilla, Virgin Gorda, and Tortola are now available for booking for the 2026-2027 season. As fall approaches, we are excited to begin shifting our focus towards the upcoming Caribbean season, and continuing to grow these routes.

Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
Pilatus PC-12 First Officer	HPN	Full-time
Northeast Regional Chief Pilot	HPN	Full-time
Northeast Ground Operations Supervisor	HPN	Full-time
Southeast Ground Operations Supervisor	SUA	Full-time
Client Services Account Manager	OXC	Full-time
Owner Services Account Manager	OXC	Full-time
Manager of Financial Planning & Analysis	OXC	Full-time
Generalist, Human Resources Talent Management	OXC	Full-time
Maintenance Controller	OXC	Full-time
Ground Instructor	OXC	Full-time
Aircraft Mechanic III (A&P)	OXC , HPN , SJU , SUA	Full-time
Aircraft Mechanic- Night Shift	OXC/HPN	Full-time
Scheduler	OXC	Full-time
Scheduled Service Coordinator	OXC	Full-time
Customer Service Supervisor	SJU	Full-time
Concierge	ACK , MVY	Seasonal
Customer Service Agent	SJU	Seasonal
Passenger Representative - Seasonal	SJU	Part-time

Did you know that Tradewind offers referral hiring bonuses?

Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.



Key Trends, Reporting Insights, and Safety Takeaways in July

Omni Reporting at a Glance

July Omni reporting continued to show strong team member engagement. Several reports this month highlighted good risk awareness and smart decision-making. Team members spotted hazards, paused when conditions changed, and took action before small issues could become bigger ones. These examples are a good reminder that safety is not only about catching problems—it is also about recognizing the good decisions that help keep things on track.

More reports are a good sign that team members are engaged and comfortable speaking up. Each report gives us a chance to spot hazards, learn from what happened, and keep improving safety across the operation.

Top Reported Events in June:

1. Go-arounds

Go-arounds topped the list of reported events again this month, with 13 reports, and they remain the most frequently reported event so far this year. Go-around reports were primarily driven by traffic sequencing and insufficient runway separation, accounting for 10 of the events. In every case, crews appropriately discontinued the approach, reinforcing go-arounds as the right call when conditions are not lining up safely.



2. Fatigue

July's eight fatigue reports were mostly connected to the kind of fatigue that can build over several days, especially during multi-day rotations, minimum rest periods, long duty days, and high leg counts. Weather delays, unplanned overnights, limited chances to eat, and added workload from aircraft issues made those situations even more challenging. Fatigue tip: Look ahead at your schedule for the week and start planning early to reduce fatigue risk. If you see multiple early starts, long duty days, minimum rest, or a busy rotation coming up, be intentional about protecting sleep, staying hydrated, eating when you can, and using rest opportunities wisely. Small choices made early in the week can make a big difference later in the rotation.

Safety Wins Worth Sharing

There are great safety decisions happening every day at Tradewind, and those moments are worth recognizing. This could be someone speaking up about a safety concern and offering a solution, pausing to reassess a situation before anyone gets hurt or anything gets damaged, or taking an extra step to keep a small issue from becoming a bigger one. Often, it's the "little things" that keep the "big things" from happening. If you see one of these moments, send it to mgiovannini@flytradewind.com so we can recognize that team member with a well-deserved shout-out.

MAKE SAFETY PERSONAL - REMAIN VIGILANT and DISCIPLINED

Michael Giovannini, Director of Safety